sage People

Power your Business with People Power



A powerful way to attract, retain and grow talent, at a lower cost and on a global scale

The way we do business today has changed at an unprecedented scale, and new technologies and changing behaviors mean that it continues to do so.

But not only that, employees too are changing, expecting not only to be paid fairly, timely and accurately for what they do, and also demanding new, more flexible ways of working, with access to the technologies that help them do a better job, along with a working environment that supports their growth.

With business productivity linked strongly to employee satisfaction, a leading factor for the long-term success of an organization is having the right people in place, in the right jobs, in an environment in which they can thrive and perform to the best of their ability. Businesses need to provide that environment and continue to be ready to adapt as people and business needs continue to change.

Sage People delivers a better way to manage the employment journey from joining to leaving for midsize enterprises, providing core HR, payroll, talent acquisition, talent management and HR planning.

#1
HR Sales App
on Salesforce App Cloud



Visibility
Complete organizational view with insight into all aspects of your human capital.



Productivity
Comprehensive, integrated processes and automated workflows drive efficiency.



People Engagement
Intuitive cloud-based self-service portal invites collaboration and communication.

Improving every part of your workforce management

Sage People transforms how enterprises recruit, manage and cultivate their workforce by delivering increased visibility, productivity and people engagement, at a fraction of the cost of typical enterprise HR solutions.

People Management

Talent Acquisition

Talent and Performance Management

People Experience

Payroll
Integrated app via Enterprise Connector

Reporting and Analytics

Flexible Integration

Secure Cloud Platform



People Management

Simplify and streamline core HR operations and processes

Core HR
Store and analyze personal and work details including qualifications, skillsets and mandatory training compliance

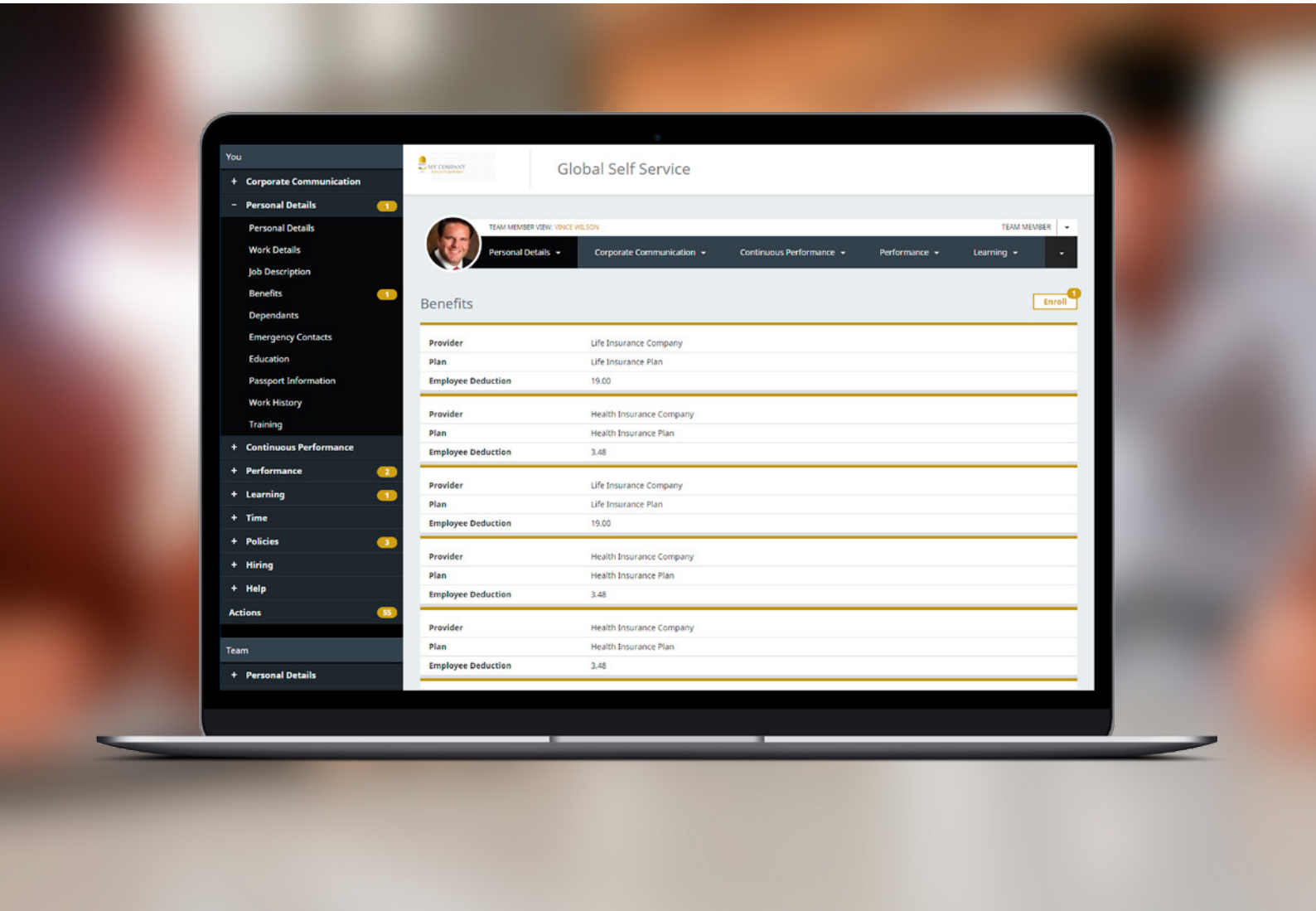
Team Manager Role
Provide instant team visibility with intuitive people search, dynamic project planning and auditable workflows

HR Manager Role
Gain 360-degree view of the global workforce with insightful trends analysis

Compensation and Benefits
Keep historical records of salary, bonus, commissions, stock options and benefits

Absence and Attendance Management
Easily manage your global workforce with flexible absence and attendance management and reporting

Separation
Simplify the process with single button initiation to trigger notifications exit interviews and post-employment benefits



Talent Acquisition

Attract, hire and onboard the right talent for your business

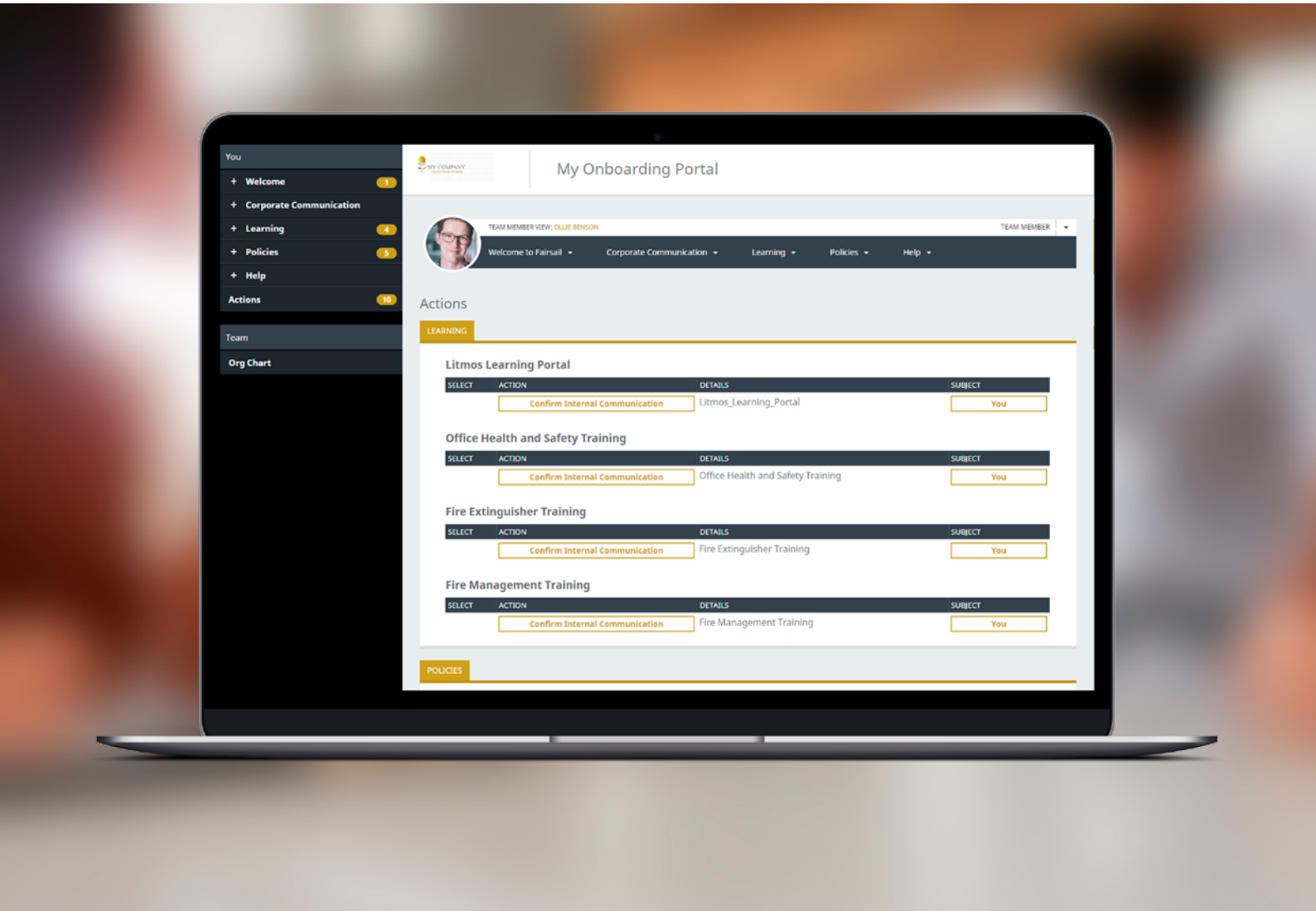
Resource Planning
Sync your hiring plans with real-time organization visibility, projection analysis, what-if modeling and comprehensive reporting

Recruitment
Gain full visibility of talent pool and leverage multi-channel sourcing, social recruitment, job board posting, Google search and post code radius searches

Candidate Portal
Enable rigorous selection through resume parsing, manage applicant details, apply and book interviews, schedule aptitude testing and checking references

Selection and Acquisition
Seamlessly recruit, advance candidates and select while keeping hiring managers up to date with alerts

Onboarding
Create the right first impression with automated workflows to inform departments of new hires and provide relevant information



Talent and Performance Management

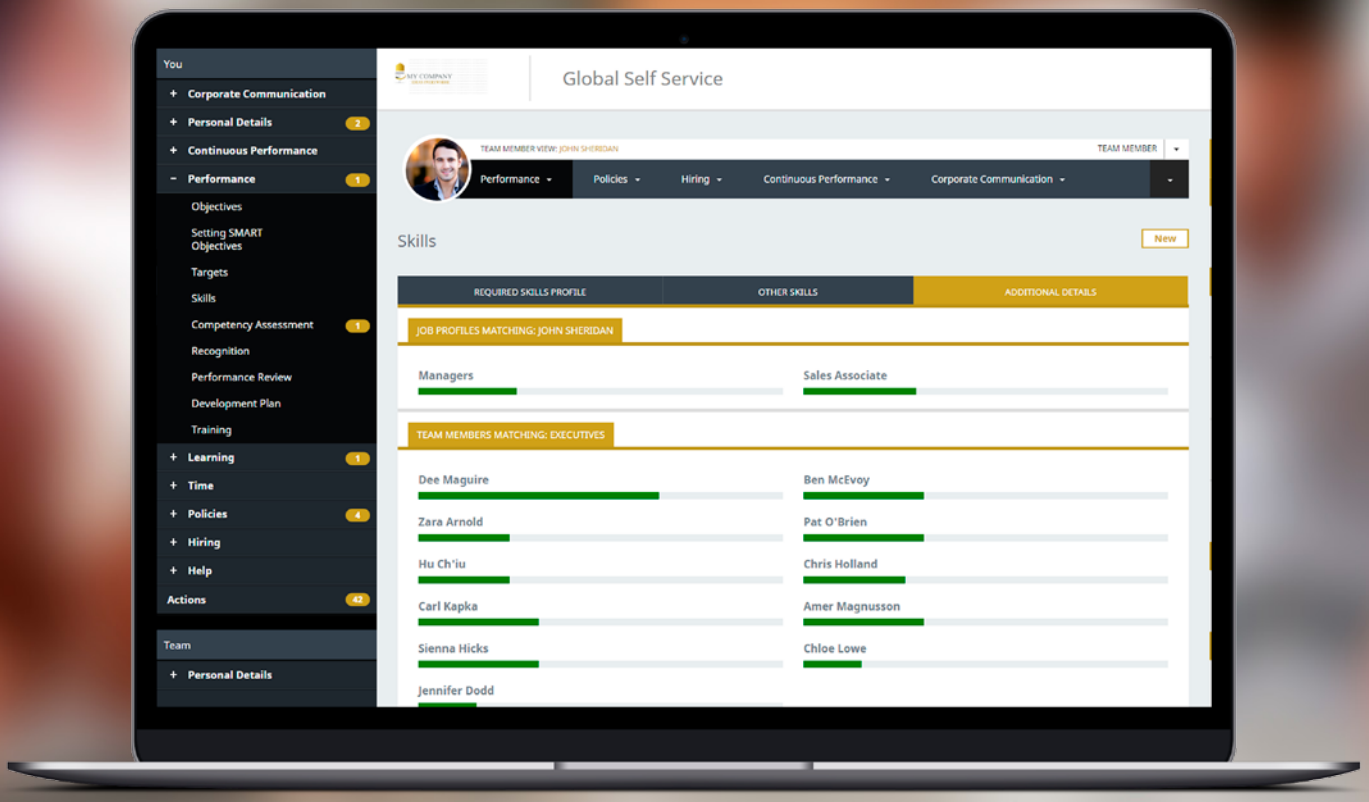
Maximize the performance of your workforce with enhanced insights

Talent Management
Identify, manage, develop and retain key people leveraging a full-featured talent management toolset

Performance Management
Support a wide range of frameworks, from simple real-time feedback and instant recognition to formal goal-setting and performance reviews

Recognition
Provide instant colleague recognition, outside of annual or formal periodic reviews, that is linked to the job profile

Skills and Competencies
Categorize skills, competency and training needs to build teams through skills matching or enhance career development



People Experience

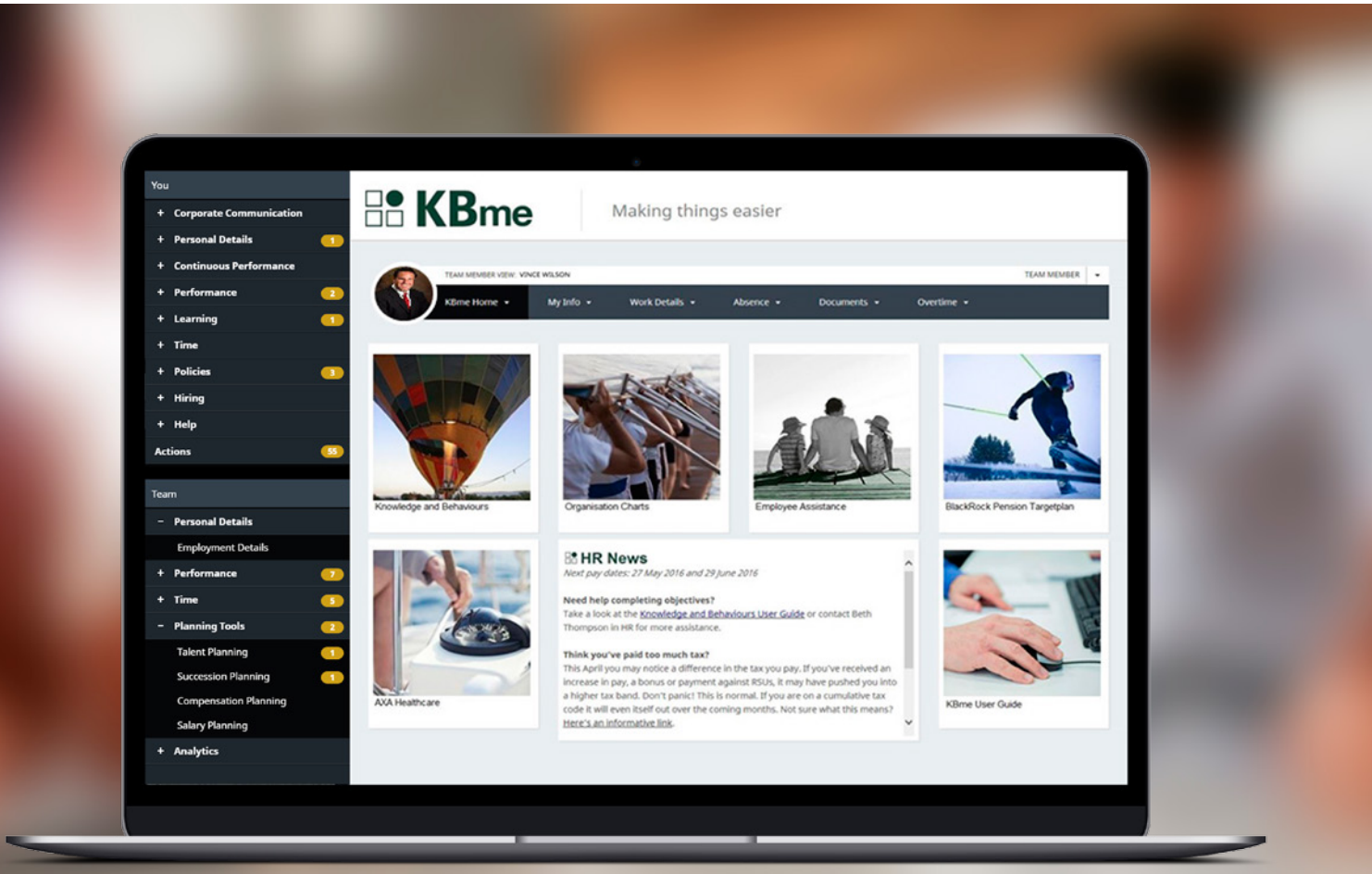
Empower your people with universal access to a flexible self-service portal

Company Branded
Customize the self-service UI experience to match your company brand identity

Highly Configurable
Allow personalization of page screen layouts with simple drag-and-drop features to increase engagement

Mobile Access
Keep people informed and involved with company news, accessible securely on connected device globally

Social collaboration
Leverage social features to foster collaboration and survey tools to gauge engagement



Payroll

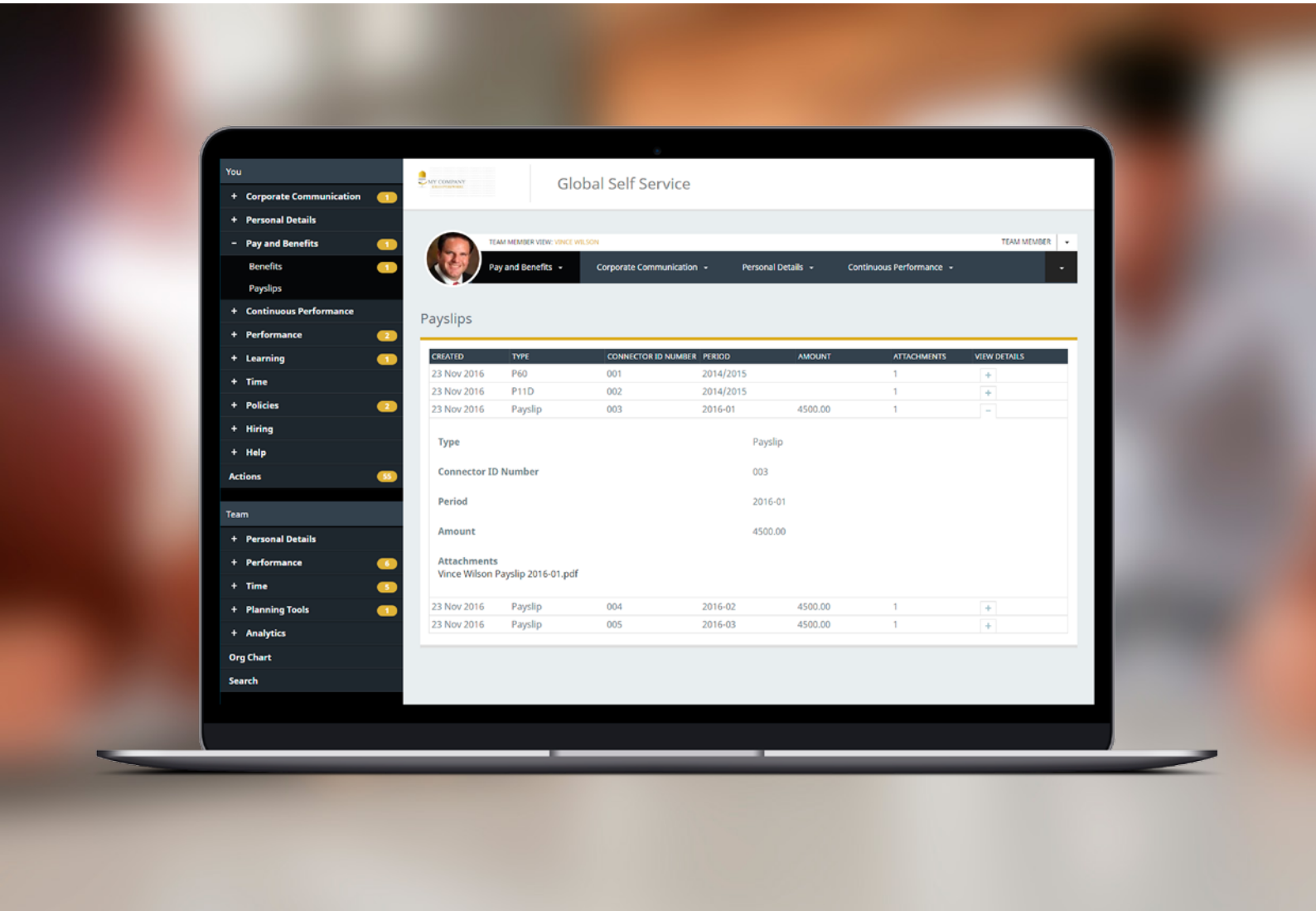
Seamless integration with numerous payroll solutions with security, flexibility and ease

Highly Flexible
Easily connects with Sage payroll, your existing payroll or other third-party payroll solutions via Enterprise Connector

Dual Exchange
Connect to and manage one- or two-way transfers of data to different and multiple payroll apps

Automated Process
Gain complete control over the process to deliver accurate and timely payments

Trusted and Secure
Hosted on the leading enterprise cloud platform, Salesforce App Cloud, and trusted by 150,000 businesses



All in one modern HCM solution

Reporting and Analytics

Gain powerful insights and instant workforce visibility with dashboards and analytics that are rich, real-time and easily customizable

Flexible Integration

Connect quickly and easily to third party app, using file transfers, programmable interfaces, synchronization and embedded or linked functionality

Secure Cloud Platform

Get unmatched reliability, security, privacy and availability with the Salesforce App Cloud, the world's leading enterprise cloud platform



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